



Application for Employment

Applicant Information

Name: _____

City of Residence: _____

Phone Number: _____

Email: _____

Date Available to start: _____

Are you legally authorized to work in the United States? YES NO

Are you at least 16 years old? YES NO

Have you filed an application here before? YES NO

Are you CPR and/or First Aid Certified? CPR FIRST AID NO

Certification expiration date: _____

Education

High School: _____

Years completed: _____ Graduated: YES NO

College: _____ Area of Study: _____

Years completed: _____ Graduated: YES NO

Grad School: _____ Area of Study: _____

Years completed: _____ Graduated: YES NO

Work Experience

Please list your most recent work experience.

1. Employer: _____ From: _____ To: _____

Job Title: _____

Phone Number: _____

Supervisor: _____ May we contact? YES NO

Reason for leaving: _____

Duties: _____

2. Employer: _____ From: _____ To: _____

Job Title: _____

Phone Number: _____

Supervisor: _____ May we contact? YES NO

Reason for leaving: _____

Duties: _____

Climbing Experience

How long have you been climbing? _____

Grade/Ability: _____

Have you ever taught someone to belay? YES NO

If yes, explain

Briefly describe why you climb

Job Specific Questions

Why are you interested in working at Climb Iowa?

At Climb Iowa, we are focused on customer service and seek to provide each customer with an incredible experience. Please describe how you would help create this experience for each customer.

Do you know anyone that works at Climb Iowa? If yes, please state which staff member.

Tell us about some of your strengths and weaknesses.

While at work you will potentially experience lulls throughout the day when no customers come into the facility. What might you do during this time if you were working?

Work Availability

Please write in when you are available each day of the week

Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	
Sunday	
Preferred hours/week	

Additional comments:

Application Form Waiver

In exchange for the consideration of my job application by Climb Iowa (hereinafter called “the Company”), I agree that:

Neither the acceptance of the application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Climb Iowa, or other to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by a Manager of the Company. Both the undersigned and Climb Iowa may end the employment relationship at any time, without specific notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant: _____

Date: _____

This company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.