



- Grimes -

## Application for Employment

### Applicant Information

Name: \_\_\_\_\_

Date of application: \_\_\_\_\_

City of Residence: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Date Available to start: \_\_\_\_\_

Are you legally authorized to work in the United States?    YES    NO

Are you at least 16 years old?    YES    NO

Are you CPR and/or First Aid Certified?    CPR    FIRST AID    NO

➤ Certification expiration date: \_\_\_\_\_

### Education

**High School:** \_\_\_\_\_

Years completed: \_\_\_\_\_    Graduated:    YES    NO

**College:** \_\_\_\_\_    Area of Study: \_\_\_\_\_

Years completed: \_\_\_\_\_    Graduated:    YES    NO

**Graduate School:** \_\_\_\_\_    Area of Study: \_\_\_\_\_

Years completed: \_\_\_\_\_    Graduated:    YES    NO

## Work Experience

1. Employer: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Job Title: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact? YES NO

Reason for leaving: \_\_\_\_\_

Duties: \_\_\_\_\_

\_\_\_\_\_

2. Employer: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Job Title: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact? YES NO

Reason for leaving: \_\_\_\_\_

Duties: \_\_\_\_\_

\_\_\_\_\_

## Climbing Experience

How long have you been climbing? \_\_\_\_\_

Do you know how to belay? YES NO

Briefly describe why you climb:

\_\_\_\_\_

\_\_\_\_\_

**Job Specific Questions**

Why are you interested in working at Climb Iowa?

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At Climb Iowa, we strive to offer exceptional services by letting our passions motivate our actions. Please describe how you would offer exceptional service to our customers.

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What is your ideal work environment?

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Do you know anyone that works at Climb Iowa? If yes, please state which staff member.

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## Work Availability

Please write in when you are available each day of the week

Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	
Sunday	
Preferred hours/week	

Availability on Saturday and Sunday may be a requirement for employment from August – May.

Availability on Monday – Friday from 11-5 may be a requirement for employment from June – July.

## Application Form Waiver

In exchange for the consideration of my job application by Climb Iowa (hereinafter called “the Company”), I agree that:

Neither the acceptance of the application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Climb Iowa, or other to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by a Manager of the Company. Both the undersigned and Climb Iowa may end the employment relationship at any time, without specific notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant: \_\_\_\_\_

Date: \_\_\_\_\_

This company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.